



Greg McClatchy, President

Message from Elementis Specialties:

I am very pleased to welcome all Deuchem employees, customers, suppliers and business partners to join our team. Elementis Specialties is a global chemicals company that serves primarily the world's coatings markets, but also has significant sales in the personal care, construction and oil drilling markets. We are delighted to have Deuchem become part of our family as we strive to deliver the very best products and technical services to our chosen markets.

We are confident that Elementis and Deuchem together will provide greater growth and value to our employees and customers than we would independently. Please help us to make this company a great place to work and a great and trusted supplier to our valued customers.

Please continue to conduct business as usual as we work through the process of joining our companies. Our goal will be to make this process seamless to customers, as we ultimately build a company that will offer even better products and technical services to the markets we are dedicated to serving.

Chris Siemer will be General Manager of Elementis Deuchem starting July, 2008.

Thank you all and, to the new team, welcome aboard!

A handwritten signature in blue ink, appearing to read 'G. McClatchy', written in a cursive style.

Greg McClatchy  
President of Elementis Specialties